

I. <u>Executive Summary</u>: The Windham School District will return to full in-person learning with many of the continued safety mitigation tactics which are outlined below.

## II. <u>Safety and Mitigation Tactics</u>

- **A. Vaccination:** All eligible students and staff are encouraged to get the COVID-19 vaccine and booster shot as a self-mitigation tactic. Individuals who are not vaccinated and would like to, please contact your health provider or pharmacy directly for more information. Full vaccination status takes effect <u>two weeks after</u> your last shot is received. According to the CDC, you are considered up-to-date with your vaccines if you are a student 3 years of age or older and have received all recommended vaccine doses, including boosters and additional primary shots for some immunocompromised people.
- **B.** Masks: Masks will be optional for staff and students. Staff and students may continue to wear a mask if they choose to do so.
  - 1. The Windham School District will continue to monitor the total number of active cases in conjunction with the growth rate and/or frequency of growth in cases within a school, grade, or core group (class, extra-curricular, etc.). Based on the monitoring of activity, the district will make the decision if additional mitigation tactics are needed.
- **C. Physical Distancing:** Students and staff will no longer be required to socially distance themselves in the school building.
- **D. Handwashing and Respiratory Etiquette**: Staff and students will continue to implement good hand hygiene and respiratory etiquette. Hand sanitizing and hand-washing will be encouraged throughout the school day.
- E. Facilities Maintenance and Cleaning:
  - 1. HEPA filters have been installed in each of the classrooms and throughout the schools and will run continuously.
  - 2. HVAC ventilation filters will be changed regularly in all school facilities.
  - 3. Commonly-used items (such as coffee machines, water coolers, refrigerators, microwave ovens, copy machines, conference room telephones, etc.) are recommended to be cleaned by the individual employee after each use.
  - 4. Approved disinfectants effective against SARS-CoV-2 and disposable towels will be available as needed throughout the facility for employees to clean the work surfaces that they use.
  - 5. The custodial staff will clean high-touch surfaces in certain common areas (e.g. door handles, faucets/toilets, handrails, elevator buttons, etc.), but the staff is responsible for cleaning their own desk and work area each day.
  - 6. Professional development will be provided to our staff on appropriate cleaning and sanitization techniques and strategies.

## F. Diagnostic and Screening:

1. Parents are asked to assess their children before leaving home and to contact their schools if symptoms develop.



- 2. Each and every day prior to coming to work, employees will self-assess whether they have possible COVID-19 symptoms.
- 3. When an individual enters the facility, they are certifying that they are not experiencing COVID-19 symptoms.
- 4. Who should be excluded from school?
  - a) Anyone who has tested positive for COVID-19.
- **G. Exposures:** If a student or employee tests positive, they may return to school/work in a mask on day 6 (of testing positive or symptom onset), if fever-free for 24 hours and other symptoms are improving. A mask must be worn for 5 days (Day 6-10 of testing positive or symptom onset). A positive COVID-19 test result for a student must be reported to the school nurse. A positive COVID-19 test result for an employee must be reported to Human Resources.
- **H. Transportation:** Students will continue to have the option to wear a mask during transit if they choose.
- **III. Funds Allocation Priority for ESSER Funds:** A portion of the ESSER funds that we receive from the state will be applied to the district's 2022 summer remediation program, sanitation, and cleanliness of facilities. This is a fluid list and the allocation of these funds may shift if different priorities arise.
- **IV.** <u>Student Services:</u> The Windham School District continues to provide a continuity of services. Specialized instruction will be provided for students requiring modifications and/or accommodations. Students will be provided with a variety of options for accessing curriculum materials. Accommodations and modifications will be provided when necessary to ensure students with differing academic needs are able to access their education.

The Windham School District offered a Summer Success Program in the summer of 2022. The Windham Summer Success Program was an opportunity for students to receive content instruction in the areas of ELA/Reading and Mathematics. The Summer Success Program provided additional support to assist in closing learning gaps that may have occurred during the 2022 school year and prepare students for the Fall.

- V. <u>Social/Emotional Support for Students:</u> Guidance continues to provide social and emotional support services as part of the district's standard protocols. The impact of COVID-19 may require an increase in these services. These services may include but are not limited to meeting students in person, Classroom Guidance lessons, individual and group counseling, discussing schedules, college preparation, and supporting our student's social and emotional needs. We will also provide students with opportunities for Extended Learning, internships, and community service at the high school. In addition, we will offer student support in school re-engagement, resilience after a pandemic, anxiety management, and social and coping skills.
- VI. <u>Social/Emotional Support for Staff:</u> Leadership training and district improvement planning will address goals, actions, and benchmark assessments. Social-emotional support



will be included as part of these actions throughout the district. Professional development will reinforce our efforts to help staff provide support in the classroom. Counselors will continuously plan to meet the needs of staff after the pandemic, responding to potential ongoing residual effects.

VII. <u>Nutrition Services:</u> The district will continue to follow the State of NH, Dept. of Health and Human Services recommendations for district food service providers.